



WARN NO. 3701



March 25, 2020

VIA OVERNIGHT MAIL

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

To Whom It May Concern:

This letter is to inform you that as a result of business circumstances that were not reasonably foreseeable as of the time that notice would have been required resulting from the sudden and unprecedented effects of the coronavirus (COVID-19) outbreak on our business, AlSCO – Industrial will likely conduct layoffs at its facility, located at 5225 SE 26th Ave, Portland, OR 97202.

At this time and based on the information currently available, the layoffs would be effective immediately and will be indefinite, with the hope of returning employees within six (6) months. Enclosed is a listing of the job titles of positions to be affected, and the number of affected employees in each job classification.

Some of the affected employees are represented by SEIU Local 49. There are no bumping rights for affected employees.

We apologize that we were unable to provide more advance notice of the action. We are providing this notice as soon as possible in light of the rapidly-developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. As you know, the World Health Organization recently declared a pandemic, the President of the United States has declared a National Emergency, and the Governor of the State of Nevada has declared a State of Emergency. There are numerous government and health directives impacting our business and making it impossible to continue operations for the time being. The speed and vast impact of the coronavirus outbreak is unprecedented. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

We are providing this information out of an abundance of caution based on information currently available. You may contact me at the phone number listed below if you have questions or want additional information.

Sincerely,

Jack Winslow
General Manager
503-233-5445

Enclosure (list of job titles of positions to be affected, the number of affected employees in each job classification, and schedule of separations)

Attachment A

Job Titles	Number Impacted	Separation Date(s)
Production Worker	15	TBD
Route Sales Representative	10	TBD
Stockroom Worker	6	TBD